

York Space Systems – Colorado, US

Director Testimonial:

"EVONA Worked extremely hard to hammer out an agreement that accommodated York's budget -- suggested flexible & innovative pricing schemes that provided maximum flexibility to York leadership. They used a really impressive group of recruiters to fully canvas all of York's 18+ hiring needs; demonstrated speed, efficiency, and quality -- combined with impeccable organization skills. York was so impressed with EVONA's responsiveness and quality of support that we happily committed to an agreement that established EVONA as York's exclusive recruiting agency, indefinitely. Exceptionally professional, thorough, well-organized, and impressive. Every recruiter at EVONA has been an absolute joy to work with."

Internal Recruiter HR Specialist Testimonial:

"From the moment I started working with EVONA, it has been a wonderful experience. Matt has been top notch in ensuring we get the support we need. He is a great advocate for his internal team as well as my team and needs."

ICEYE - Espoo, Finland

Testimonial:

"I have been working with EVONA since I joined ICEYE in September last year. They have given us not only great candidates but an outstanding seamless service where at times it has felt as they were an extension of my team at at ICEYE.

Tom, Ryan and their teams have predominantly worked with our US office and dealt with or President of Sales and our US CEO who are both as pleased as I am, with the service and the quality of candidates we have received.

Considering the time difference and the complexity of what we were looking for, and will continue to look for, we could not have asked for a better recruitment partner. I wouldn't hesitate to recommend them to anyone who is looking for a consultative and immersive approach to recruitment."

Kythera & RKF Engineering – Maryland, US

COO Testimonial:

"EVONA has a real knack for sourcing top talent for work in the space industry. Certainly, far more than most, they understand the companies and idiosyncrasies of the industry. That's their niche. But more importantly, they are attentive to our unique skill and experience requirements with a honed ability to really zero in on only the right candidates. They don't waste our time with piles of resumes or candidates. Despite being an ocean away, EVONA behaves as though they are the 24x7 sourcing shop next door. Their neon light is always on, day or night. I have found myself learning to trust EVONA with the future of our team, which has a huge impact on the future of our business."

Astrobotic – Pennsylvania, US

Head of Recruitment Testimonial:

"As a small company experiencing rapid growth in the space industry, Astrobotic has had a need to quickly fill positions that require specialized experience and skill sets. From a recruiting standpoint, we are at a disadvantage to some of our competitors, because we are located in an atypical city for the industry and we are unable to offer compensation packages on par with larger companies. We have looked to recruiting agencies to assist our effort when we're struggling to find qualified candidates in our direct applicant pool.

Among the agencies we've partnered with, EVONA has outperformed in several respects. First, their recruiters pay close attention to our requirements and feedback, and so are more likely to refer candidates that meet our specific needs. Second, they advocate strongly for our company and have helped to win candidates who were hesitant to make a career change. And third, their service fees are bespoke unlike most agencies, which makes us inclined to partner with them before others. Quality, results, and value are an attractive combination in a recruiting agency.

Beyond those practical considerations, we have found the team at EVONA to be a pleasure to work with. Tom and Ryan have been friendly and prompt in their communication; they have been understanding of our business needs and challenges; and they have leveraged their team effectively to assist us. We will no doubt continue to look to them for support in the future."

Honeybee Robotics – California, Colorado, New York

Internal Recruiter Testimonial:

"I was sceptical at first to try a new agency because I had tried some new ones that were a waste of time. I was pleasantly surprised by EVONA. They have delivered top quality candidates to us and helped us fill many hard to fill speciality roles. They are very communicative and responsive as well. While I find it to be a little strange they are in the UK doing US recruiting, I am glad they are because they have helped us find some great talent! We love working with EVONA. Thanks for being great!"

Mobius Labs – Berlin, Germany

CEO Testimonial:

"It was a pleasure to work with EVONA. What really impressed us is the quality of candidates, both in terms of technical prowess and cultural fit that were presented to us. The hires we did with EVONA have become integral members of the management, product and technical teams at Mobius Labs."

Head of Marketing Testimonial:

" Really great team to work with"





Heliospace – California, US

CEO Testimonial:

"EVONA has excelled in doing the hard work for us in the recruiting process. It would usually take us months to work through applications to job postings, and EVONA provides a concise list of better-quality candidates in weeks or less, and with personalized briefings on each one. It's great to have EVONA on our side in this competitive labour market."

Lift Me Off – Luxembourg

Testimonial:

"EVONA's strength lies in identifying suitable candidates which match both the technical need but also the ethos of the company. This reduces the amount of interviews and leads to hires which directly feel comfortable within the team and working environment."



Recruiter Testimonial:

"Overall, fantastic. So quick, quality candidates, valuable feedback. We partnered with EVONA to help build our team after being awarded with our largest contract to date - to build a lunar lander that will and on the Moon in December 2022 - part of NASA's Commercial Lunar Payload Services (CLPS) program. EVONA would send pre-screened, qualified candidates who met our preliminary requirements. They were always quick to respond and tweak their searches based on our feedback."

Phantom Space – Arizona, US

CEO & Co-Founder Testimonial:

"Very unlike other recruiters where I always feel 'slimed - 5 star"

Space Micro - San Diego, California

Director of Space Programmes Testimonial:

EVONA has been the best recruiting service I have personally worked with. They listen and deliver highly targeted and appropriate candidates. They are very pro-active and keep the lines of communication open throughout the process. Would highly recommend.

Senior Program Manager Testimonial:

"Extremely good. Constant and clear communication as well as fast delivery of profiles and candidates."

Albedo – Denver, US

CEO Testimonial:

"The EVONA team has been nothing short of amazing! Quality candidates that cannot be found anywhere else and a process that is timely, communicative, and efficient. We've recommended EVONA to all of our colleagues in the field!"

Co-Founder Testimonial:

"This is well deserved 5 stars for everything. We have ended up some really incredible hires so far, and definitely couldn't have found the quality of talent by doing this ourselves. Not only is the quality very high, but the speed at which EVONA delivers new candidates is pretty incredible."

Testimonial:

Positive experience. Few profiles shared that shows the high qualification beforehand which allows us to save time. Very good communication. Good partner for our recruitment.

NanoAvionics - UK

HR Manager Testimonial:

"Know how to deliver talents and do best here."

Chief of Staff Testimonial:

"My experience overall with Evona has been great. They take the time to listen and truly understand the company, the culture and the requirements for the role, which in turn produces great candidates. They also give you a single point of contact, mine was Rebecca Taylor and she has been tremendous for us.

Isar Aerospace

Chief of Staff Testimonial:

Extremely good. Constant and clear communication as well as fast delivery of profiles and candidates.

Talent Acquisition Specialist Testimonial:

Great responsiveness and communication. Punctual delivery of feedback.

Bliq – Berlin, Germany

Co-Founder Testimonial:

"EVONA quickly developed a deep understanding for the challenges of our business. We were amazed by their ability to convert that knowledge into a strong recruiting funnel that repeatably produces very high quality candidates. The first hire we did with EVONA has already become an invaluable member of our team here at Bliq."









Picterra - Switzerland

VP of Sales Testimonial:

My personal experience with EVONA is that they have a professional team to work with. They are not going for the quick win, but for the relationship.



Deep Space Industries Europe SARL – Luxembourg

Lead Engineer Testimonial:

"Very good - best recruiters we have had the pleasure of working with, and the first we turn to with new vacancies."



World View - Arizona, US

Senior Recruiter Testimonial:

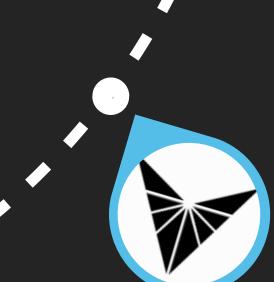
"Top candidates, quick process, solid communication".



General Atomics - California, US

Talent Acquisition Specialist Testimonial:

"Glen and the EVONA team have been very professional in the process. It's been a great experience working with EVONA."



Voyager Space Holdings - Denver, CO

Chief of Staff Testimonial:

"Very hands on, great communication. Clearly care about the candidates, as well as the company they're working with."

True Anomaly - Denver, CO

Human Capital Associate Testimonial:

"Working with EVONA has been great! Our account manager was awesome, and I loved that they synced up with our hiring process. They also maintained consistent communication, which is huge when recruiting new talent."



Talent Acquisition Specialist Testimonial:

"Despite the niche and difficult profiles that we look for, EVONA has constantly supported us with competent recruiters and excellent communication skills. I am personally very happy to work with Louise and the other team-members. They are all extremely available, flexible and responsive! We managed to fill in difficult positions from different ranges of seniority and their performance in the company so far has been very good!"

Chief of Staff Testimonial:

"Extremely good. Constant and clear communication as well as fast delivery of profiles and candidates."

Blue Canyon Technologies - Colorado

Recruitment Manager Testimonial:

"Exceed expectations. Love the amount of communication. Love the detail on each candidate sent over for review. Just wonderful service."

Bradford Engineering BV - Netherlands

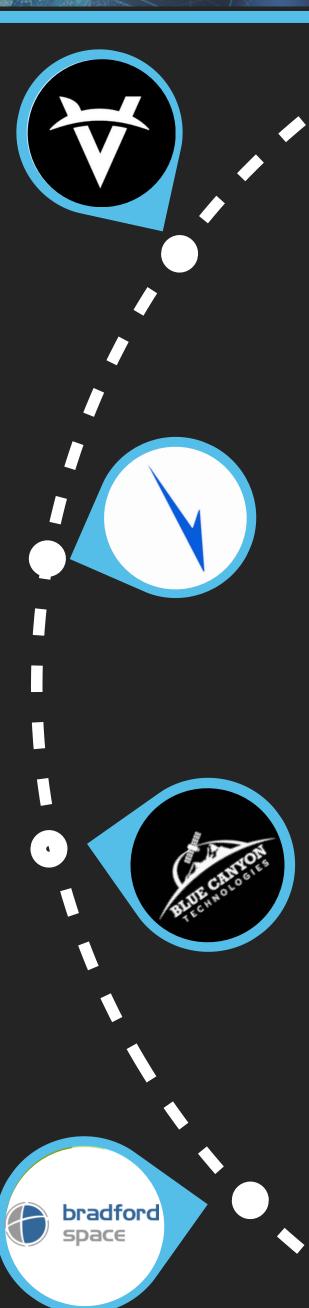
Managing Director Testimonial:

"Very driven, to the point and very good communication."

Bradford Space – New York, US

Recruiter Testimonial:

"Very good. Excellent communication and updates. Good candidates!"



EVINA CLIENT TESTIMONIALS

